



*Making a positive differences, starting with people helping people*

# VEMMA COMPENSATION PLAN

Powered with enhancement



# How to Start and Activation your VEMMA Business ?

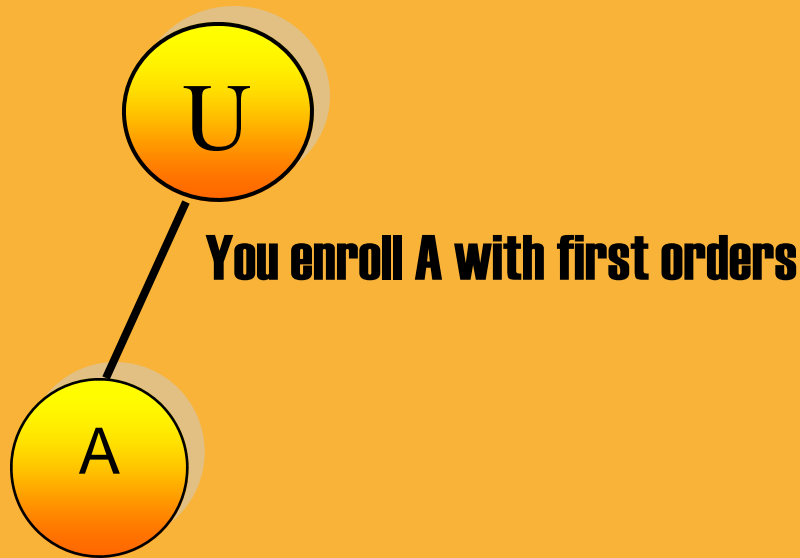
- \* Membership : FREE Business center (VBC)
- \* Activation: 1 VEMMA PACK (4 weeks active)
- \* Upon activation, you will instantly receive a VBC and a FREE marketing website.

## 9 WAYS TO EARN

# BUSINESS PACKAGES

	<b>ENTRY LEVELS</b>	<b>TM PRICE</b>	<b>ACTIVE WEEK</b>
	<b>1 PACK</b>	<b>RM342</b>	<b>4 WEEKS</b>
	<b>2 PACKS</b>	<b>RM684</b>	<b>4 WEEKS</b>
	<b>3 PACKS</b>	<b>RM1026</b>	<b>4 WEEKS</b>
	<b>4 PACKS (Basic builder pack)</b>	<b>RM1364</b>	<b>4 WEEKS</b>
	<b>6 PACKS (Silver builder pack)</b>	<b>RM2052</b>	<b>12 WEEKS</b>
	<b>15 PACKS (Ultimate builder pack)</b>	<b>RM5130</b>	<b>24 WEEKS</b>

# 1. FAST START BONUS



**1 Pack is 60 CV (Commissionable Volume)**

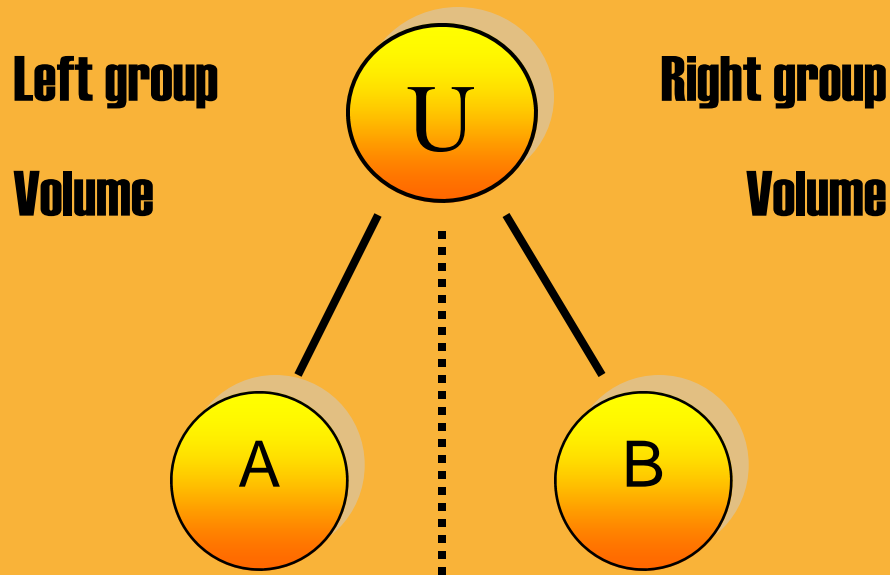
**Due to Fast Start payout, first pack pays 30 CV**

Entry Level	FS	Limit/wk
1 pack 2 packs 3 packs	RM38 RM76 RM114	US\$1000
4 packs (Basic)	RM228	US\$3,000
6 packs (Silver)	RM342	US\$10,000
15 packs (Ultimate)	RM950 RM1520	US\$25,000

**Note:**

- \* Ultimate status enroll new Tm with Ultimate pack will get **RM1520** as FSB.
  - \* Silver - 12 weeks ( 2 packs active )
  - \* Ultimate – 24 weeks ( 2 packs active )
- To earn you must be active with 1 Vemma pack**

## 2. CYCLE BONUS



Left 360 CV / Right 180 CV = 1 cycle

Or

Left 180 CV / Right 360 CV = 1 cycle

**1 cycle pays  
about RM100**

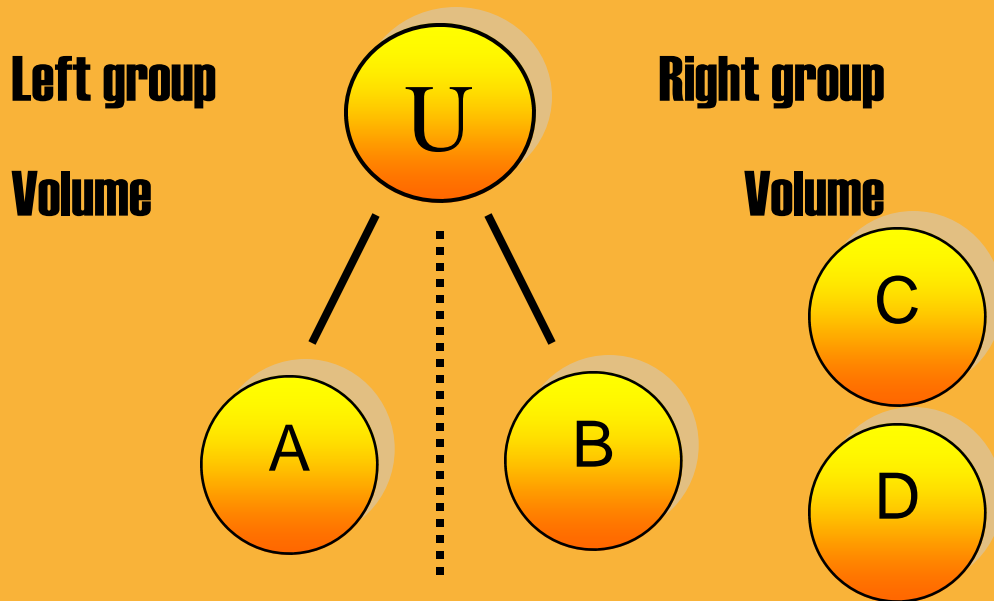
Asia members pay additional

30% of cycle value

(about RM130)

**To earn you must be 1 pack  
active and with 1 left and 1  
right active member**

### 3. TEAM BONUS



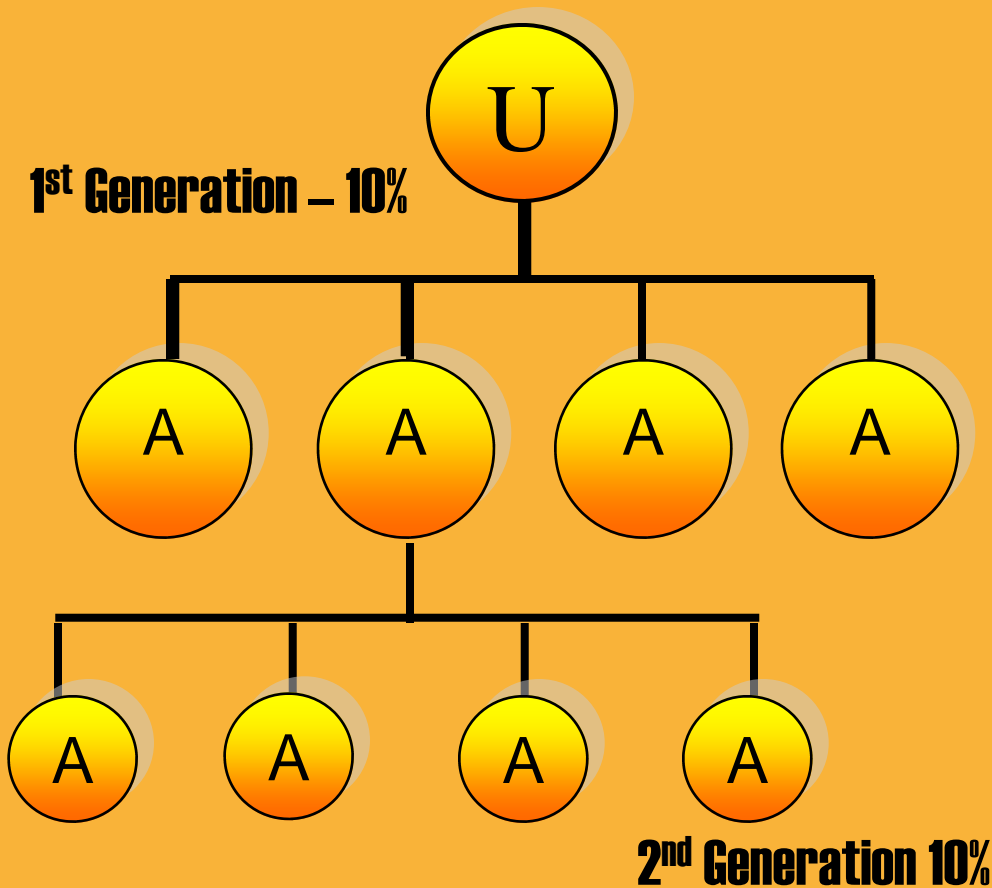
To earn you must be 2 packs active and with left and right active member and 2 others personally enroll active members in anywhere of the organization .

Ensuring  
USD60 (RM228)  
in earnings

Eligible Members who cycle at least once in the four-week rank advancement period will earn the Team Bonus in the amount of the difference between their TOTAL four-week earnings and \$60 USD, ensuring \$60 USD in earnings every four weeks that they remain qualified.

**4. ENROLLER MATCHING BONUS**

**5. 2<sup>ND</sup> GENERATION MATCHING BONUS**



GENERATION	%	Tm enroll
1 <sup>st</sup> generation	10 %	4
2 <sup>nd</sup> generation	10 %	6

**1<sup>st</sup> Gen - total enroll 4 active tm**

**2<sup>nd</sup> Gen - total enroll 6 active tm**

Earnings of the Matching Bonuses up to \$5,000.00 USD in a four-week rank advancement period will not require specific structure or rank qualifications. To be eligible to earn the matching bonuses in excess of \$5,000.00 USD in a four-week rank advancement period, a Member must earn and maintain the "paid as" rank of Platinum or higher.

**To earn you must be 2 packs active and with left and right active member.**



# 6. RANK ADVANCEMENT

## *Two consecutive months*

Silver	US\$100
Gold	US\$250
Diamond	US\$500
Platinum	US\$750
Star Platinum	US\$1000
Executive	US\$1500
Star Executive	US\$2000

1 Pk active  
to earn

Platinum above

2 Pk active  
to earn

## *Six consecutive months*

Presidential	US\$3000
Star Presidential	US\$5000
Ambassador	US\$10000
Star Ambassador	US\$15000
Royal Ambassador	US\$25000
Star Royal Ambassador	US\$100,000
Pinnacle Leader	US\$250,000

**When a Member reaches the rank of a Silver Leader or above for the first time and remains qualified for TWO or Six consecutive months, they will earn a one-time rank advancement bonus**

**TOTAL US\$414,100**

**To earn you must be qualified with 1 left and 1 right active member.**

# 7. GLOBAL BONUS POOLS

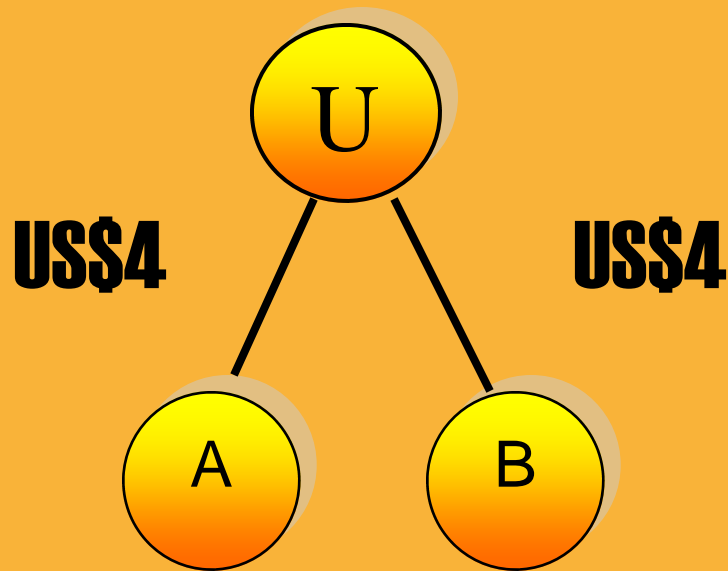
WORLD POOL RANK		½ SHARE	FULL SHARE
Pearl Bonus Pool	½%	160	240
Ruby Bonus Pool	½%	400	600
Sapphire Bonus Pool	½%	1000	1500
Emerald Bonus Pool	½%	2000	3000
Royal Bonus Pool	1%	5000	10000

Numbers of cycles

- \* COMPANY SET ASIDE 3% FOR GLOBAL BONUS POOLS.
- \* QUALIFYING OVER A 12 WEEKS PERIOD.
- \* NO LIMITATION OF PAYOUT
- \* PRESIDENTIAL AND HIGHER RANK WILL NEED TO MEET ELITE BALANCED BUILDING REQUIREMENTS

To earn you must be 1 packs active and with 1 left and 1 right active member.

## 8. INSTANT SPONSOR BONUS



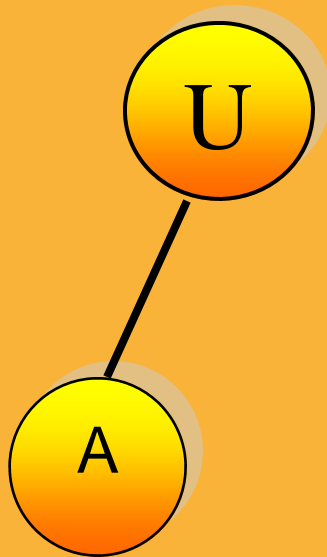
YOUR DIRECT MEMBERS. A AND B MAY BE ENROLLED BY YOU OR UPLINES.

**INSTANT SPONSOR BONUS PAYS YOU ONCE IN A LIFETIME.**

**This Bonus only payout to member enroll using Vemmabuilder system**

**To earn you must be active with 1 Vemma pack**

## 9. CONSISTENCY BONUS



Repeat sales of direct enroll members

**Repeat sales**

**Payout**

**1 pack**

**RM11.40**

**6 packs (Silver)**

**RM68.40**

**12 packs (Ultimate)**

**RM171**

**NO PAYOUT LIMITATION**

**To earn you must be active**

**with 2 Vemma packs**